



# ANDERSON HUMANE

## Humane Educator

### Job description

Anderson Humane is a progressive, non-profit, animal welfare organization. We focus on creating and supporting mutually beneficial relationships between people and animals through adoption, veterinary care, community programs, and wildlife rescue and rehabilitation.

The Humane Educator leads a robust education program to spread awareness of our domestic animal programs and wildlife rehabilitation efforts throughout our community. This role delivers engaging outreach presentations off-site, fosters meaningful community connections, and serves as a resource by responding to public inquiries about human-wildlife conflict and coexistence.

Reports to: Director of Animal Pathways

Job Type: Full-time, Non-Exempt, Onsite

### Duties and Responsibilities (to include, but not limited to)

- Engage in public speaking events throughout the community on current issues relating to wildlife and domestic animals.
- Capture pictures and content of events and related programming for social media.
- Maintain a modest collection of wildlife ambassador animals, approved by the Director of Animal Pathways, selected for their suitability for educational programming, alignment with the organization's mission, public interest value, and manageable care needs.
- Recruit and manage a team of volunteers or interns dedicated to the care of the ambassador animals and their presentation at educational events.
- Provide daily care and training of ambassador animals as needed.
- Support the wildlife rehabilitation team with administrative tasks such as data entry and fielding phone calls and emails from the public regarding found animals and wildlife conflict.
- Assist with domestic animal communications during wildlife "off-season".
- Maintain accurate and detailed financial records of cash, credit, and check handling at events.
- Attend any events, meetings, or programs as assigned.
- Other duties as assigned.

### Work Environment

- Availability to work a flexible schedule is required, including weekday mornings, afternoons, and evenings, weekends, and non-standard hours as needed.
- Shared workspaces and collaborative team environments.
- Frequent interaction with animals of varying species, temperaments, and behavioral and medical conditions.
- Exposure to high noise levels, zoonotic diseases, animal bites and scratches, and cleaning chemicals.
- Combination of indoor and outdoor work in varying weather conditions.
- Physically active role requiring standing, walking, bending, and lifting throughout the day; ability to lift up to 50 lbs. with assistance.

### Candidate Requirements

#### *Education and Expertise*

- Bachelor's degree or equivalent professional experience in education, animal training, or wildlife rehabilitation preferred.
- Non-profit experience preferred.
- Must have own transportation, valid driver's license, and insurable driving record.
- Working knowledge of animal behavior and common medical illnesses of domestic and wildlife animals.
- Sense of ease handling wildlife and domestic animals.

### *Knowledge, Skills, and Abilities*

- Demonstrates appreciation and respect for all life and models compassionate, respectful behavior toward both animals and people.
- Thrives in a public-facing environment with an enthusiasm for connecting with people.
- Strong communication skills; ability to tailor communication appropriately to different audiences.
- Excellent communication, customer service, and conflict resolution skills; Spanish fluency is a plus.
- Comfortable learning new computer programs and technology.
- Demonstrates the ability to manage projects, communications, and priorities in a constantly changing environment.
- Commitment to Anderson Humane's mission and vision, with a desire to advance the organization through strong relationships.

### **Euthanasia Statement**

Anderson Humane's staff, interns, and volunteers must understand and accept that, even though all reasonable accommodations are made to support the physical and emotional health of our animals, there are situations in which animals must be euthanized.

*MC/DD Apr26*