



ANDERSON HUMANE

Veterinarian

Job description

Anderson Humane is a progressive, non-profit, limited-admission animal welfare organization. We are dedicated to the animals in our care and the people we impact. We focus on creating and supporting mutually beneficial relationships between people and animals through adoption, veterinary care, community programs, and wildlife rescue.

Our Veterinarian provides critical support to our Director of Veterinary Medicine in a collaborative environment providing high-quality healthcare to our animals and exceptional service to our clients. This role's typical duties, daily workload, and weekly schedule are determined by current organization and business needs, urgent medical cases, and professional veterinary experience.

Reports to: Director of Veterinary Medicine

Job Type: Regular, Part-time, Non-exempt, Onsite

Duties and Responsibilities (to include, but not limited to)

- Provide compassionate medical and surgical care to the animals in Anderson Humane's population adhering to organization policies and Fear Free methodology.
- Administer diagnostic and preventative care to Anderson Humane animals, and to those visiting our low-cost clinic.
- Triage and stabilize urgent medical patients.
- Promote safe workplace practices.
- Advance clinic efficiency by implementing medical developments in the shelter industry.
- Enhance the skills training of our Veterinary Technicians.
- Build constructive relationships with staff, volunteers, adopters, fosters, and our community.
- Work in full compliance with all municipality, county, and state laws as well as policies established by Anderson Humane's CEO and Board of Directors.
- Work a schedule and hours necessary for our clinic's successful operation and to advance its developing programs.
- Perform additional tasks as assigned.

Work Environment

- Availability to work a flexible schedule: mornings, afternoons, and evenings on weekdays; weekends; non-standard hours as required.
- The need to follow safety protocols due to animal exposure.
- Shared workspaces.
- Exposure to high noise levels; potential exposure to zoonotic diseases, animal scratches and bites.
- Regularly active; walking, lifting, and standing throughout the workday.
- Ability to lift up to 50 pounds with assistance.

Candidate Requirements

Education and Expertise

- A Doctorate in Veterinary Medicine (DVM) from an accredited university.
- A current Illinois Veterinary License and Controlled Substance license in good standing.
- A valid DEA license.
- Previous veterinary surgical experience including spays and neuters.
- Ability to adopt diagnostic and treatment plans based on owner's financial resources.
- High proficiency in diagnosing and treating common illnesses and injuries of companion animals; interest in other species like wildlife, small mammals, and aviary is a plus.
- Certification in Fear Free methodology; training is provided.

- Non-profit experience, preferred
- Valid driver's license and own transportation

Knowledge, Skills, and Abilities

- Passion for animal welfare and Anderson Humane's mission
- Physical ability and willingness to work with domestic and wild animals with a wide variety of temperaments and species.
- Comfortable handling of animals with health and behavior issues.
- Desire to work with the public.
- Ability to re-prioritize in a fast-paced, changing environment with frequent interruptions.
- Confidently multi-tasks and redirects efforts with minimal supervision when priorities change.
- Effective time management skills.
- Communicates clearly and concisely in verbal and written form.
- Remains composed and professional in high-stress situations.
- Understands the impact of their work on others.
- Thinks and solves problems creatively.

Euthanasia Statement

Anderson Humane's staff, interns, and volunteers must understand and accept that, even though all reasonable accommodations are made to support the physical and emotional health of our animals, there are situations in which animals must be euthanized.

DD/RK Oct25