



# ANDERSON HUMANE

## Veterinary Technician

### Job description

Anderson Humane is a one-of-a-kind, non-profit, animal welfare organization. We focus on creating and supporting mutually beneficial relationships between people and animals through adoption, veterinary care, community programs, and wildlife rescue.

Our Veterinary Technician works closely with and provides critical support to our Clinic Manager and veterinarians in a collaborative environment providing high-quality healthcare to our companion animals and exceptional service to our clients.

Reports to: Clinic Manager

Job Type: Regular, Full-time, Non-Exempt, Onsite

### Duties and Responsibilities (to include, but not limited to)

- Handle, restrain, and care for patients while being attentive to their needs and well-being; work in accordance with organizational and department policies and procedures.
- Promote Anderson Humane's mission; treat all animals humanely with care and compassion. Practice Fear-Free methodology in all aspects of animal care and enrichment.
- Administer venipuncture, catheter placements, and SQ/IM/IV injections; perform blood draws.
- Calculate drug dosages, prepare and administer medications and non-Rabies vaccines.
- Cultivate positive and constructive relationships with the public.
- Conduct anesthesia induction and intubation; monitor and maintain proper levels during surgery with veterinarian supervision.
- Communicate pertinent medical information in accordance to the audience.
- Update and organize animal medical records and paperwork for accurate entry into database.
- Respond to requests from the public and staff with urgency while being clear and concise.
- Maintain professional behavior in stressful or high-emotion situations.
- Attend any events, meetings, or programs as assigned.
- Other duties as assigned.

### Work Environment

- Availability to work a flexible schedule: mornings, afternoons, and evenings on weekdays; weekends; non-standard hours as required.
- The need to follow safety protocols due to animal exposure.
- Ability to work with animals of all temperaments and species.
- Shared workspaces.
- Exposure to high noise levels; potential exposure to zoonotic diseases, animal scratches and bites.
- Work may be performed outdoors with exposure to all weather conditions.
- Regularly stand, walk, and lift throughout the workday.
- Ability to lift up to 50 pounds with assistance.

### Candidate Requirements

#### Education and Expertise

- Veterinary Technician Certification or 1 - 3 years of veterinary technician clinical experience.
- Fear Free Shelters methodology certification (training is provided).
- Non-profit experience preferred.
- Must have own transportation, valid driver's license and insurable driving record.

#### Knowledge, Skills, and Abilities

- Ability to re-prioritize in a fast-paced, changing environment with frequent interruptions.
- Confidently multi-tasks and redirects efforts with minimal supervision when priorities change.

- Desire to work with the public; passion for animal welfare and Anderson Humane's mission.
- Effective time management skills.
- Fundamental understanding of body language and behavior of dogs and cats.
- Comfortable handling of animals with health and behavior issues.
- Sense of ease learning new computer programs and technology.
- Communicates clearly and concisely in verbal and written form; Spanish fluency a plus.

**Euthanasia Statement**

Anderson Humane's staff, interns, and volunteers must understand and accept that, even though all reasonable accommodations are made to support the physical and emotional health of our animals, there are situations in which animals must be euthanized.

Aug25